

TERREBONNE

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Parish School District

**CONSOLIDATED  
SALARY SCHEDULES  
EFFECTIVE  
2021-2022 SCHOOL SESSION**

**PHILIP MARTIN  
SUPERINTENDENT**

**TERREBONNE PARISH SCHOOL BOARD**

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\*Longevity increments should be added as per call of the election to applicable salary tables. Act 1 does not apply to these increments.

**2021-2022 TERREBONNE PARISH  
TEACHER/PROFESSIONAL SALARY SCALE  
INDEX 1.00 - 182 DAYS (9.10 Months)**

<b>Years of Experience</b>	<b>Degreed Non Certified</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph. D. or Ed. D. Degree</b>
0	39,709	43,709	45,638	45,638	46,284	47,141
1		44,114	46,042	46,042	46,685	47,541
2		44,517	46,446	46,446	47,091	47,950
3		44,922	46,849	46,849	47,492	48,554
4		45,324	47,251	47,251	47,900	49,193
5		45,727	47,860	47,959	48,611	49,829
6		46,132	48,466	48,677	49,352	50,461
7		46,539	49,125	49,530	50,166	51,119
8		46,941	49,819	50,360	50,994	51,843
9		47,580	50,511	51,189	51,827	52,567
10		48,649	51,640	52,454	53,089	53,728
11		49,251	52,335	53,286	53,920	54,453
12		49,872	52,991	54,117	54,748	55,144
13		50,511	53,670	54,817	55,464	55,872
14		50,511	53,670	54,817	55,464	55,872
15		50,511	53,670	54,817	55,464	55,872
16		51,170	54,367	55,537	56,205	56,623
17		51,170	54,367	55,537	56,205	56,623
18		51,170	54,367	55,537	56,205	56,623
19		51,849	55,086	56,279	56,966	57,396
20		51,849	55,086	56,279	56,966	57,396
21		51,849	55,086	56,279	56,966	57,396
22		52,548	55,824	57,044	57,748	58,192
23		52,548	55,824	57,044	57,748	58,192
24		52,548	55,824	57,044	57,748	58,192
25		53,268	56,587	57,831	58,556	59,012
26		53,793	57,134	58,391	59,124	59,584
27		54,323	57,688	58,957	59,697	60,161
28		54,858	58,247	59,529	60,276	60,745
29		55,399	58,811	60,106	60,861	61,335
30		55,945	59,381	60,689	61,452	61,930
<b>Schedule/Step</b>	<b>01-2</b>	<b>01-3</b>	<b>01-4</b>	<b>01-5</b>	<b>01-6</b>	<b>01-7</b>
<b>Positions:</b> Teacher, Librarian, Guidance Counselor, Nurse, Diagnostician, Facilitator, Interpreter, Speech Therapist, Speech Therapy Assistant, Speech Pathologist, Social Worker, Coordinator, Interventionist, Liaison, Content Leader, Instructional Coach/Mentor, Migrant Recruiter						
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.						

**2021-2022 TERREBONNE PARISH  
PROFESSIONAL SALARY SCALE  
INDEX 1.04 - 190 DAYS (9.5 Months)**

<b>Years of Experience</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	45,458	47,464	47,464	48,135	49,027
1	45,878	47,884	47,884	48,552	49,443
2	46,297	48,304	48,304	48,975	49,867
3	46,719	48,723	48,723	49,392	50,496
4	47,137	49,142	49,142	49,816	51,160
5	47,556	49,775	49,877	50,556	51,822
6	47,978	50,405	50,624	51,326	52,480
7	48,400	51,090	51,511	52,172	53,164
8	48,818	51,811	52,374	53,034	53,916
9	49,484	52,532	53,237	53,900	54,670
10	50,594	53,706	54,552	55,213	55,877
11	51,221	54,428	55,418	56,076	56,631
12	51,867	55,111	56,282	56,938	57,350
13	52,532	55,817	57,010	57,683	58,106
14	52,532	55,817	57,010	57,683	58,106
15	52,532	55,817	57,010	57,683	58,106
16	53,217	56,542	57,759	58,453	58,888
17	53,217	56,542	57,759	58,453	58,888
18	53,217	56,542	57,759	58,453	58,888
19	53,923	57,289	58,530	59,245	59,692
20	53,923	57,289	58,530	59,245	59,692
21	53,923	57,289	58,530	59,245	59,692
22	54,650	58,057	59,325	60,058	60,519
23	54,650	58,057	59,325	60,058	60,519
24	54,650	58,057	59,325	60,058	60,519
25	55,399	58,850	60,144	60,899	61,372
26	55,945	59,420	60,727	61,489	61,967
27	56,496	59,995	61,315	62,085	62,568
28	57,052	60,576	61,910	62,687	63,175
29	57,615	61,164	62,510	63,295	63,788
30	58,183	61,756	63,117	63,910	64,407
<b>Schedule/Step</b>	<b>02-3</b>	<b>02-4</b>	<b>02-5</b>	<b>02-6</b>	<b>02-7</b>
<b>Positions:</b> Teacher, Guidance Counselor, Diagnostician, Facilitator, Speech Pathologist, Occupational Therapist, Social Worker, Psychologist, Admin Intern, Content Leader, Instructional Coach/Mentor					
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					



**2021-2022 TERREBONNE PARISH  
PROFESSIONAL SALARY SCALE  
INDEX 1.05 - 192 DAYS (9.6 Months)**

<b>Years of Experience</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	45,895	47,920	47,920	48,598	49,498
1	46,319	48,344	48,344	49,019	49,918
2	46,743	48,769	48,769	49,446	50,347
3	47,168	49,192	49,192	49,867	50,982
4	47,590	49,614	49,614	50,295	51,652
5	48,013	50,253	50,357	51,042	52,321
6	48,439	50,889	51,111	51,819	52,985
7	48,866	51,581	52,007	52,674	53,675
8	49,288	52,310	52,878	53,544	54,435
9	49,959	53,037	53,749	54,418	55,196
10	51,081	54,222	55,076	55,744	56,414
11	51,714	54,952	55,951	56,616	57,176
12	52,365	55,641	56,823	57,486	57,901
13	53,037	56,354	57,558	58,237	58,665
14	53,037	56,354	57,558	58,237	58,665
15	53,037	56,354	57,558	58,237	58,665
16	53,729	57,086	58,314	59,015	59,454
17	53,729	57,086	58,314	59,015	59,454
18	53,729	57,086	58,314	59,015	59,454
19	54,441	57,840	59,093	59,815	60,266
20	54,441	57,840	59,093	59,815	60,266
21	54,441	57,840	59,093	59,815	60,266
22	55,175	58,615	59,896	60,636	61,101
23	55,175	58,615	59,896	60,636	61,101
24	55,175	58,615	59,896	60,636	61,101
25	55,932	59,416	60,722	61,484	61,962
26	56,483	59,991	61,311	62,080	62,563
27	57,039	60,572	61,905	62,682	63,170
28	57,601	61,159	62,505	63,290	63,782
29	58,169	61,752	63,111	63,904	64,401
30	58,742	62,350	63,723	64,524	65,026
<b>Schedule/Step</b>	<b>03-3</b>	<b>03-4</b>	<b>03-5</b>	<b>03-6</b>	<b>03-7</b>
<b>Position:</b> Instrumental Music Teacher - GCM, LAC, MMS, OAKL, EVG, HJH, HLB, ELL, STHS, THS					
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

**2021-2022 TERREBONNE PARISH  
PROFESSIONAL SALARY SCALE  
INDEX 1.08 - 200 DAYS (10 Months) - 240 DAYS (12 Months)**

<b>Years of Experience</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	47,206	49,289	49,289	49,987	50,912
1	47,643	49,726	49,726	50,420	51,344
2	48,078	50,162	50,162	50,859	51,785
3	48,516	50,597	50,597	51,292	52,438
4	48,950	51,032	51,032	51,732	53,128
5	49,385	51,689	51,796	52,500	53,816
6	49,823	52,343	52,571	53,300	54,498
7	50,262	53,055	53,493	54,179	55,209
8	50,696	53,804	54,388	55,074	55,990
9	51,387	54,552	55,284	55,973	56,773
10	52,540	55,771	56,650	57,336	58,026
11	53,191	56,522	57,549	58,233	58,810
12	53,861	57,231	58,446	59,128	59,555
13	54,552	57,964	59,202	59,901	60,341
14	54,552	57,964	59,202	59,901	60,341
15	54,552	57,964	59,202	59,901	60,341
16	55,264	58,717	59,980	60,701	61,152
17	55,264	58,717	59,980	60,701	61,152
18	55,264	58,717	59,980	60,701	61,152
19	55,997	59,492	60,781	61,524	61,988
20	55,997	59,492	60,781	61,524	61,988
21	55,997	59,492	60,781	61,524	61,988
22	56,752	60,290	61,607	62,368	62,847
23	56,752	60,290	61,607	62,368	62,847
24	56,752	60,290	61,607	62,368	62,847
25	57,530	61,113	62,457	63,241	63,732
26	58,096	61,705	63,062	63,854	64,350
27	58,669	62,303	63,674	64,473	64,974
28	59,247	62,906	64,291	65,098	65,605
29	59,831	63,516	64,914	65,730	66,241
30	60,420	64,132	65,544	66,368	66,884
<b>Schedule/Step</b>	<b>04-3</b>	<b>04-4</b>	<b>04-5</b>	<b>04-6</b>	<b>04-7</b>
<b>Schedule/Step</b>	<b>05-3</b>	<b>05-4</b>	<b>05-5</b>	<b>05-6</b>	<b>05-7</b>
<b>Positions: 200 Days-Schedule 04</b> - Teacher, Audiologist, Coordinator, Curriculum Specialist, Guidance Counselor, Diagnostician, Facilitator, Psychologist, Social Worker, Applied Behavior/Instructional Specialist, Migrant Recruiter, Support Service Coordinator					
<b>Positions: 240 Days Schedule 05</b> - Accountant, Computer/Programmer/Analyst/Operator, Executive Asst. to the Board, Payroll Manager, Technical Support Specialist I, Buyer					
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

**2021-2022 TERREBONNE PARISH  
PROFESSIONAL SALARY SCALE  
INDEX 1.12 -210 DAYS (10.5 Months) - 240 DAYS (12 Months)**

<b>Years of Experience</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	48,955	51,115	51,115	51,838	52,798
1	49,407	51,567	51,567	52,287	53,246
2	49,859	52,020	52,020	52,742	53,703
3	50,313	52,471	52,471	53,191	54,381
4	50,763	52,922	52,922	53,648	55,096
5	51,214	53,604	53,714	54,445	55,809
6	51,668	54,282	54,518	55,274	56,517
7	52,123	55,020	55,474	56,185	57,253
8	52,574	55,797	56,403	57,113	58,064
9	53,290	56,573	57,332	58,046	58,875
10	54,486	57,837	58,748	59,460	60,175
11	55,161	58,615	59,681	60,390	60,988
12	55,856	59,350	60,611	61,318	61,761
13	56,573	60,111	61,395	62,120	62,576
14	56,573	60,111	61,395	62,120	62,576
15	56,573	60,111	61,395	62,120	62,576
16	57,310	60,891	62,202	62,949	63,417
17	57,310	60,891	62,202	62,949	63,417
18	57,310	60,891	62,202	62,949	63,417
19	58,071	61,696	63,032	63,802	64,283
20	58,071	61,696	63,032	63,802	64,283
21	58,071	61,696	63,032	63,802	64,283
22	58,854	62,523	63,889	64,678	65,175
23	58,854	62,523	63,889	64,678	65,175
24	58,854	62,523	63,889	64,678	65,175
25	59,661	63,377	64,771	65,583	66,093
26	60,248	63,991	65,398	66,219	66,734
27	60,842	64,610	66,032	66,861	67,381
28	61,441	65,236	66,672	67,509	68,035
29	62,047	65,868	67,319	68,164	68,695
30	62,658	66,507	67,972	68,826	69,361
<b>Schedule/Step</b>	<b>06-3</b>	<b>06-4</b>	<b>06-5</b>	<b>06-6</b>	<b>06-7</b>
<b>Schedule/Step</b>	<b>08-3</b>	<b>08-4</b>	<b>08-5</b>	<b>08-6</b>	<b>08-7</b>
<b>Positions: 210 Days-Schedule 06 - Teacher</b>					
<b>Positions: 240 Days Schedule 08 - Technical Support Specialist II</b>					
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

**2021-2022 TERREBONNE PARISH  
PROFESSIONAL SALARY SCALE  
INDEX 1.16 - 220 DAYS ( 11 Months) - 240 DAYS (12 Months)**



<b>Years of Experience</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	50,703	52,940	52,940	53,689	54,684
1	51,172	53,409	53,409	54,155	55,148
2	51,639	53,878	53,878	54,626	55,621
3	52,109	54,345	54,345	55,091	56,323
4	52,576	54,812	54,812	55,564	57,064
5	53,043	55,518	55,633	56,389	57,802
6	53,513	56,221	56,466	57,248	58,535
7	53,985	56,985	57,455	58,192	59,298
8	54,451	57,790	58,417	59,153	60,137
9	55,193	58,593	59,379	60,119	60,978
10	56,432	59,902	60,846	61,583	62,324
11	57,131	60,708	61,812	62,547	63,166
12	57,851	61,470	62,776	63,508	63,967
13	58,593	62,258	63,588	64,338	64,811
14	58,593	62,258	63,588	64,338	64,811
15	58,593	62,258	63,588	64,338	64,811
16	59,357	63,066	64,423	65,197	65,682
17	59,357	63,066	64,423	65,197	65,682
18	59,357	63,066	64,423	65,197	65,682
19	60,145	63,899	65,284	66,081	66,579
20	60,145	63,899	65,284	66,081	66,579
21	60,145	63,899	65,284	66,081	66,579
22	60,956	64,756	66,171	66,988	67,502
23	60,956	64,756	66,171	66,988	67,502
24	60,956	64,756	66,171	66,988	67,502
25	61,791	65,640	67,084	67,925	68,453
26	62,400	66,276	67,734	68,584	69,117
27	63,015	66,918	68,390	69,249	69,787
28	63,635	67,566	69,053	69,920	70,464
29	64,263	68,221	69,723	70,599	71,148
30	64,896	68,882	70,399	71,284	71,839

<b>Schedule/Step</b>	<b>07-3</b>	<b>07-4</b>	<b>07-5</b>	<b>07-6</b>	<b>07-7</b>
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<b>Schedule/Step</b>	<b>09-3</b>	<b>09-4</b>	<b>09-5</b>	<b>09-6</b>	<b>09-7</b>
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Positions: 220 Days-Schedule 07 -Coordinator  
Positions: 240 Days-Schedule 09- Network System Engineer

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2021-2022 TERREBONNE PARISH  
PROFESSIONAL SALARY SCALE  
INDEX 1.24 - 240 DAYS (12 Months)**

<b>Years of Experience</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	54,200	56,591	56,591	57,392	58,455
1	54,701	57,092	57,092	57,889	58,951
2	55,201	57,593	57,593	58,393	59,457
3	55,703	58,093	58,093	58,890	60,207
4	56,202	58,592	58,592	59,396	60,999
5	56,702	59,347	59,469	60,278	61,788
6	57,204	60,098	60,360	61,196	62,572
7	57,708	60,915	61,417	62,205	63,388
8	58,206	61,775	62,446	63,233	64,285
9	59,000	62,634	63,475	64,265	65,183
10	60,324	64,034	65,043	65,830	66,622
11	61,071	64,895	66,075	66,860	67,522
12	61,841	65,709	67,105	67,888	68,378
13	62,634	66,551	67,973	68,776	69,281
14	62,634	66,551	67,973	68,776	69,281
15	62,634	66,551	67,973	68,776	69,281
16	63,451	67,416	68,866	69,694	70,212
17	63,451	67,416	68,866	69,694	70,212
18	63,451	67,416	68,866	69,694	70,212
19	64,293	68,306	69,786	70,638	71,171
20	64,293	68,306	69,786	70,638	71,171
21	64,293	68,306	69,786	70,638	71,171
22	65,160	69,222	70,734	71,608	72,157
23	65,160	69,222	70,734	71,608	72,157
24	65,160	69,222	70,734	71,608	72,157
25	66,053	70,167	71,710	72,610	73,174
26	66,703	70,847	72,405	73,314	73,884
27	67,360	71,533	73,107	74,025	74,600
28	68,024	72,226	73,816	74,743	75,324
29	68,694	72,926	74,531	75,468	76,055
30	69,371	73,633	75,254	76,200	76,793
<b>Schedule/Step</b>	<b>10-3</b>	<b>10-4</b>	<b>10-5</b>	<b>10-6</b>	<b>10-7</b>
<b>Positions:</b> Coordinator, Facilitator, Inst Technology Specialist, Nurse Coordinator, Public Information Officer (12 Months)					
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

**2021-2022 TERREBONNE PARISH  
TRADE AND INDUSTRIAL TEACHER SALARY SCALE  
190 DAYS (9.5 Months)**

<b>Years of Experience</b>	<b>Non Degreed</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>
0	48,063	48,776	50,688	50,688
1	48,416	49,129	51,041	51,041
2	48,768	49,480	51,394	51,394
3	49,122	49,836	51,746	51,746
4	49,475	50,187	52,098	52,098
5	49,826	50,540	52,542	53,176
6	50,182	50,894	52,981	53,661
7	50,536	51,248	53,457	54,181
8	50,887	51,600	53,927	54,699
9	51,364	52,076	54,396	55,212
10	52,267	52,980	55,302	56,164
11	52,902	53,615	55,711	56,620
12	53,557	54,271	56,405	56,814
13	54,233	54,945	57,122	57,552
14	54,233	54,945	57,122	57,552
15	54,233	54,945	57,122	57,552
16	54,928	55,641	57,856	58,314
17	54,928	55,641	57,856	58,314
18	54,928	55,641	57,856	58,314
19	55,645	56,357	58,615	59,095
20	55,645	56,357	58,615	59,095
21	55,645	56,357	58,615	59,095
22	56,383	57,096	59,394	59,904
23	56,383	57,096	59,394	59,904
24	56,383	57,096	59,394	59,904
25	57,143	57,856	60,199	60,733
26	57,707	58,427	60,783	61,323
27	58,276	59,003	61,372	61,918
28	58,851	59,585	61,968	62,519
29	59,431	60,173	62,570	63,126
30	60,018	60,767	63,177	63,739

<b>Schedule/Step</b>	<b>12-1</b>	<b>12-2</b>	<b>12-3</b>	<b>12-4</b>
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**Positions:** Career Tech Teachers and Occupational Therapist.  
 \*Act 1 of the 2012 Legislature; Longevity increments: See Table of Contents page ii for additional explanations.

**TERREBONNE PARISH  
EXTRA CURRICULAR STIPENDS  
AND EMPLOYMENT**

ATHLETICS - Elem/Middle School Programs	Stipend	Pay for Additional Workdays Before Teacher Start Date - See Schedules X1, X2	Index
1. Athletic Coordinator - 7-8 Grades	\$ 1,500	+2 Weeks	0.050
2. Head Coach Football	\$ 1,500	+1 Week	0.025
3. Assistant Coach Football	\$ 1,250	+1 Week	0.025
4. Head Coach Basketball	\$ 1,500		
5. Head Coach Track	\$ 1,500		
6. Head Coach Volleyball	\$ 1,500	+1 Week	0.025
7. Head Coach Softball	\$ 1,500		
8. Head Coach Soccer **	\$ 1,500		
9. Head Baseball ***	\$ 1,500		
9. Drill Squad - BASE	\$ 1,200		
10. Drill Squad 30-39 students - additional *	\$ 200		
11. Drill Squad 40 + students - additional *	\$ 400		
12. Cheerleader - BASE	\$ 1,200		
13. Cheerleader - 13 + females or 20 + coed squad - additional *	\$ 200		
14. Instrumental Music (Middle Schools - (GCM, LAC, MMS, OKL, EVG, HJH) - BASE to 79 students	\$ 2,000	192 Days - Schedule #03	1.050
15. Instrumental Music - 80-99 students - additional *	\$ 200		
16. Instrumental Music - 100 + students - additional *	\$ 400		
17. Instrumental Music (Elementary - Ambulatory)	\$ 700		

\*\*07/01/2019 Added Soccer Coach \*\*\*01/01/2020 Added Baseball Coach

A non-faculty (CECP) coach will receive additional pay based on their degree and certification status on the teacher salary schedule for extra weeks. Salary schedule for extra weeks: X1 - 1- week, X2 - 2 weeks

\*Added tier level stipends-drill squad, cheerleader and instrumental music based on number of students.

**TERREBONNE PARISH**  
**EXTRA CURRICULAR STIPENDS AND EMPLOYMENT**

ATHLETICS - High School ( 9-12 Grades) Programs	Stipend	Pay for Additional Workdays before Teacher Start Date - See Schedules X1, X3, X4	Index
1. Athletic Director - High School Grades 9-12	\$ 4,000	+4 Weeks	0.100
2. Head Coach Football	\$ 3,000	+3 Weeks	0.075
3. Assistant Coach Football	\$ 2,000	+3 Weeks	0.075
4. Offensive Coordinator Football *	\$ 2,350	+3 Weeks	0.075
5. Defensive Coordinator Football *	\$ 2,350	+3 Weeks	0.075
6. Head Coach Basketball	\$ 3,000	+3 Weeks	0.075
7. Assistant Coach Basketball	\$ 2,000	+3 Weeks	0.075
8. 9th Grade Head Basketball	\$ 1,500		
9. Head Coach Baseball	\$ 3,000		
10. Assistant Coach Baseball	\$ 2,000		
11. 9th Grade Head Coach Baseball **	\$ 1,500		
12. Head Coach Track	\$ 3,000		
13. Assistant Coach Track	\$ 2,000		
14. 9th Grade Head Coach Track	\$ 1,500		
15. Head Coach Volleyball	\$ 3,000	+3 Weeks	0.075
16. Assistant Coach Volleyball	\$ 2,000	+3 Weeks	0.075
17. 9th Grade Head Coach Volleyball	\$ 1,500	+1 Week	0.025
18. Head Coach Softball	\$ 3,000		
19. Assistant Coach Softball	\$ 2,000		
20. 9th Grade Head Coach Softball	\$ 1,500		
21. Head Coach Soccer *	\$ 3,000		
22. Assistant Coach Soccer *	\$ 2,000		
23. 9th Grade Head Coach Soccer	\$ 1,500		
24. Head Coach Tennis	\$ 2,000		
25. Head Cross Country	\$ 2,000		
26. Head Swimming	\$ 2,000		
27. Golf - Teams of 4 or more players ***	\$ 2,000		
28. Golf - Teams of 1-3 players ***	\$ 1,000		
29. Bowling	\$ 2,000		
30. Power Weight Lifting	\$ 2,000		

\*07/01/2019 -Added Offensive/Defensive Coordinator Football Coach, Asst. Baseball/Soccer Coach & changed Head Soccer Coach to \$3,000 \*\*01/01/2020 Added 9th Grade Baseball

\*\*\*07/01/2021 Changed Golf Coach - a one time stipend will be paid at the conclusion of the season.

A non-faculty (CECP) coach will receive additional pay based on their degree and certification status on the teacher salary schedule for extra weeks. Salary schedule for extra weeks: X1 - 1 week, X2 - 2 weeks, X3 - 3 weeks, X4 - 4 weeks.



ATHLETICS - 9-12 Grade Drill Squad/Dance/Music	Stipend	Pay for Additional Workdays before Teacher Start Date See Schedule X1	Index
31. Drill Squad - BASE	\$ 1,600	+1 Week	0.025
32. Drill Squad 30-39 students - additional *	\$ 200		
33. Drill Squad 40 + students - additional *	\$ 400		
34. Cheerleader	\$ 1,600	+1 Week	0.025
35. Cheerleader - 13 + females or 20 + coed squad - additional *	\$ 200		
36. Vocal Music	\$ 1,100		
37. Instrumental Music	\$ 2,600	192 Days - Schedule #03	1.050
38. Instrumental Music - 80-99 students - additional *	\$ 200		
39. Instrumental Music - 100 + students - additional *	\$ 400		
40. Extended Season Pay	\$ 200	per week	
A non faculty (CECP) coach will receive additional pay based on their degree and certification status on the teacher salary schedule for extra weeks. Salary schedule for extra weeks: X1 - 1 week, X2 - 2 weeks, X3 - 3 weeks, X4 - 4 weeks.			
*Added tier level stipends-drill squad, cheerleader and instrumental music based on number of students.			

**TERREBONNE PARISH**  
**1 Extra Week - Index .025**

<b>Years of Exp</b>	<b>CECP Non-Degreed</b>	<b>Degreed Non-Certified</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	862	993	1,093	1,141	1,141	1,157	1,179
1	867		1,103	1,151	1,151	1,167	1,189
2	872		1,113	1,161	1,161	1,177	1,199
3	881		1,123	1,171	1,171	1,187	1,214
4	891		1,133	1,181	1,181	1,197	1,230
5	900		1,143	1,197	1,199	1,215	1,246
6	910		1,153	1,212	1,217	1,234	1,262
7	920		1,163	1,228	1,238	1,254	1,278
8	935		1,174	1,245	1,259	1,275	1,296
9	950		1,190	1,263	1,280	1,296	1,314
10	976		1,216	1,291	1,311	1,327	1,343
11			1,231	1,308	1,332	1,348	1,361
12			1,247	1,325	1,353	1,369	1,379
13			1,263	1,342	1,370	1,387	1,397
14			1,263	1,342	1,370	1,387	1,397
15			1,263	1,342	1,370	1,387	1,397
16			1,279	1,359	1,388	1,405	1,416
17			1,279	1,359	1,388	1,405	1,416
18			1,279	1,359	1,388	1,405	1,416
19			1,296	1,377	1,407	1,424	1,435
20			1,296	1,377	1,407	1,424	1,435
21			1,296	1,377	1,407	1,424	1,435
22			1,314	1,396	1,426	1,444	1,455
23			1,314	1,396	1,426	1,444	1,455
24			1,314	1,396	1,426	1,444	1,455
25			1,332	1,415	1,446	1,464	1,475
26			1,345	1,428	1,460	1,478	1,490
27			1,358	1,442	1,474	1,492	1,504
28			1,371	1,456	1,488	1,507	1,519
29			1,385	1,470	1,503	1,522	1,533
30			1,399	1,485	1,517	1,536	1,548
<b>Schedule/Step</b>	<b>X1-1</b>	<b>X1-2</b>	<b>X1-3</b>	<b>X1-4</b>	<b>X1-5</b>	<b>X1-6</b>	<b>X1-7</b>

**TERREBONNE PARISH**  
**2 Extra Weeks - Index .050**

Years of Exp	CECP Non-Degreed	Degreed Non-Certified	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	1,724	1,985	2,185	2,282	2,282	2,314	2,357
1	1,734		2,206	2,302	2,302	2,334	2,377
2	1,744		2,226	2,322	2,322	2,355	2,397
3	1,763		2,246	2,342	2,342	2,375	2,428
4	1,782		2,266	2,363	2,363	2,395	2,460
5	1,801		2,286	2,393	2,398	2,431	2,491
6	1,820		2,307	2,423	2,434	2,468	2,523
7	1,839		2,327	2,456	2,477	2,508	2,556
8	1,869		2,347	2,491	2,518	2,550	2,592
9	1,899		2,379	2,526	2,559	2,591	2,628
10	1,951		2,432	2,582	2,623	2,654	2,686
11			2,463	2,617	2,664	2,696	2,723
12			2,494	2,650	2,706	2,737	2,757
13			2,526	2,684	2,741	2,773	2,794
14			2,526	2,684	2,741	2,773	2,794
15			2,526	2,684	2,741	2,773	2,794
16			2,559	2,718	2,777	2,810	2,831
17			2,559	2,718	2,777	2,810	2,831
18			2,559	2,718	2,777	2,810	2,831
19			2,592	2,754	2,814	2,848	2,870
20			2,592	2,754	2,814	2,848	2,870
21			2,592	2,754	2,814	2,848	2,870
22			2,627	2,791	2,852	2,887	2,910
23			2,627	2,791	2,852	2,887	2,910
24			2,627	2,791	2,852	2,887	2,910
25			2,663	2,829	2,892	2,928	2,951
26			2,690	2,857	2,920	2,956	2,979
27			2,716	2,884	2,948	2,985	3,008
28			2,743	2,912	2,976	3,014	3,037
29			2,770	2,941	3,005	3,043	3,067
30			2,797	2,969	3,034	3,073	3,096
Schedule/Step	X2-1	X2-2	X2-3	X2-4	X2-5	X2-6	X2-7

**TERREBONNE PARISH**  
**3 Extra Weeks - Index .075**

<b>Years of Exp</b>	<b>CECP Non-Degreed</b>	<b>Degreed Non Certified</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	2,587	2,978	3,278	3,423	3,423	3,471	3,536
1	2,601		3,309	3,453	3,453	3,501	3,566
2	2,615		3,339	3,483	3,483	3,532	3,596
3	2,644		3,369	3,514	3,514	3,562	3,642
4	2,673		3,399	3,544	3,544	3,592	3,689
5	2,701		3,430	3,590	3,597	3,646	3,737
6	2,730		3,460	3,635	3,651	3,701	3,785
7	2,759		3,490	3,684	3,715	3,762	3,834
8	2,804		3,521	3,736	3,777	3,825	3,888
9	2,849		3,569	3,788	3,839	3,887	3,943
10	2,927		3,649	3,873	3,934	3,982	4,030
11			3,694	3,925	3,996	4,044	4,084
12			3,740	3,974	4,059	4,106	4,136
13			3,788	4,025	4,111	4,160	4,190
14			3,788	4,025	4,111	4,160	4,190
15			3,788	4,025	4,111	4,160	4,190
16			3,838	4,078	4,165	4,215	4,247
17			3,838	4,078	4,165	4,215	4,247
18			3,838	4,078	4,165	4,215	4,247
19			3,889	4,131	4,221	4,272	4,305
20			3,889	4,131	4,221	4,272	4,305
21			3,889	4,131	4,221	4,272	4,305
22			3,941	4,187	4,278	4,331	4,364
23			3,941	4,187	4,278	4,331	4,364
24			3,941	4,187	4,278	4,331	4,364
25			3,995	4,244	4,337	4,392	4,426
26			4,034	4,285	4,379	4,434	4,469
27			4,074	4,327	4,422	4,477	4,512
28			4,114	4,368	4,465	4,521	4,556
29			4,155	4,411	4,508	4,565	4,600
30			4,196	4,454	4,552	4,609	4,645

**TERREBONNE PARISH**  
**4 Extra Weeks- Index .100**

Years of Exp	CECP Non-Degreed	Degreed Non Certified	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	3,449	3,971	4,371	4,564	4,564	4,628	4,714
1	3,468		4,411	4,604	4,604	4,669	4,754
2	3,487		4,452	4,645	4,645	4,709	4,795
3	3,525		4,492	4,685	4,685	4,749	4,855
4	3,563		4,532	4,725	4,725	4,790	4,919
5	3,602		4,573	4,786	4,796	4,861	4,983
6	3,640		4,613	4,847	4,868	4,935	5,046
7	3,678		4,654	4,912	4,953	5,017	5,112
8	3,738		4,694	4,982	5,036	5,099	5,184
9	3,798		4,758	5,051	5,119	5,183	5,257
10	3,902		4,865	5,164	5,245	5,309	5,373
11			4,925	5,233	5,329	5,392	5,445
12			4,987	5,299	5,412	5,475	5,514
13			5,051	5,367	5,482	5,546	5,587
14			5,051	5,367	5,482	5,546	5,587
15			5,051	5,367	5,482	5,546	5,587
16			5,117	5,437	5,554	5,620	5,662
17			5,117	5,437	5,554	5,620	5,662
18			5,117	5,437	5,554	5,620	5,662
19			5,185	5,509	5,628	5,697	5,740
20			5,185	5,509	5,628	5,697	5,740
21			5,185	5,509	5,628	5,697	5,740
22			5,255	5,582	5,704	5,775	5,819
23			5,255	5,582	5,704	5,775	5,819
24			5,255	5,582	5,704	5,775	5,819
25			5,327	5,659	5,783	5,856	5,901
26			5,379	5,713	5,839	5,912	5,958
27			5,432	5,769	5,896	5,970	6,016
28			5,486	5,825	5,953	6,028	6,075
29			5,540	5,881	6,011	6,086	6,133
30			5,594	5,938	6,069	6,145	6,193
Schedule/ Step	X4-1	X4-2	X4-3	X4-4	X4-5	X4-6	X4-7

**TERREBONNE PARISH  
ADMINISTRATIVE INDEXES**

<b>Administrative Position Description</b>	<b>Schedule #</b>	<b>Index</b>
Elementary/Middle Assistant Principal (1-350)	21	1.16
Elementary/Middle Assistant Principal (351-600)	22	1.18
Elementary/Middle Assistant Principal (601-800 )	23	1.22
Elementary/Middle Assistant Principal (801-up)	24	1.25
Career Technical Assistant Principal	27	1.34
Junior High School Assistant Principal	27	1.34
High School Assistant Principal (9-12)	31	1.43
Elementary/Middle Principal (1-350)	24	1.25
Elementary/Middle Principal (351-600)	25	1.30
Elementary/Middle Principal (601-800)	26	1.34
Elementary/Middle Principal (801-up)	28	1.38
Alternative School Principal	28	1.38
Career Technical Principal	32	1.47
Junior High School Principal	32	1.47
High School Principal (9-12 Grades)	33	1.55
NIP-Non-Degreed Supervisor	34	1.55
Assistant Supervisor	30	1.38
Supervisor, Data Processing Manager, Risk Manager	35	1.64
Chief Financial Officer	36	1.86
Assistant Superintendent	37	1.95
<b>Additional stipends for Middle School Administrators Extracurricular</b>		
Principal - Grand Caillou Middle, Lacache, Montegut Middle, Oaklawn	\$	1,500
Assistant Principal - Grand Caillou Middle, Lacache, Montegut Middle, Oaklawn	\$	750

**2021-2022 TERREBONNE PARISH  
ADMINISTRATIVE SALARY SCALE  
INDEX 1.16 - 200 DAYS (10 Months)**

<b>Years of Experience</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	52,940	52,940	53,689	54,684
1	53,409	53,409	54,155	55,148
2	53,878	53,878	54,626	55,621
3	54,345	54,345	55,091	56,323
4	54,812	54,812	55,564	57,064
5	55,518	55,633	56,389	57,802
6	56,221	56,466	57,248	58,535
7	56,985	57,455	58,192	59,298
8	57,790	58,417	59,153	60,137
9	58,593	59,379	60,119	60,978
10	59,902	60,846	61,583	62,324
11	60,708	61,812	62,547	63,166
12	61,470	62,776	63,508	63,967
13	62,258	63,588	64,338	64,811
14	62,258	63,588	64,338	64,811
15	62,258	63,588	64,338	64,811
16	63,066	64,423	65,197	65,682
17	63,066	64,423	65,197	65,682
18	63,066	64,423	65,197	65,682
19	63,899	65,284	66,081	66,579
20	63,899	65,284	66,081	66,579
21	63,899	65,284	66,081	66,579
22	64,756	66,171	66,988	67,502
23	64,756	66,171	66,988	67,502
24	64,756	66,171	66,988	67,502
25	65,640	67,084	67,925	68,453
26	66,276	67,734	68,584	69,117
27	66,918	68,390	69,249	69,787
28	67,566	69,053	69,920	70,464
29	68,221	69,723	70,599	71,148
30	68,882	70,399	71,284	71,839
<b>Schedule/Step</b>	<b>21-4</b>	<b>21-5</b>	<b>21-6</b>	<b>21-7</b>

**Positions:** Asst. Principal - Elem/Middle School (1-350)

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2021-2022 TERREBONNE PARISH  
ADMINISTRATIVE SALARY SCALE  
INDEX 1.18 - 200 DAYS (10 Months)**

<b>Years of Experience</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	53,853	53,853	54,615	55,627
1	54,330	54,330	55,088	56,098
2	54,807	54,807	55,568	56,580
3	55,282	55,282	56,041	57,294
4	55,757	55,757	56,522	58,047
5	56,475	56,592	57,362	58,799
6	57,190	57,439	58,235	59,545
7	57,967	58,446	59,195	60,321
8	58,786	59,424	60,173	61,174
9	59,603	60,403	61,156	62,029
10	60,935	61,895	62,645	63,399
11	61,755	62,878	63,625	64,255
12	62,530	63,858	64,603	65,070
13	63,331	64,684	65,448	65,928
14	63,331	64,684	65,448	65,928
15	63,331	64,684	65,448	65,928
16	64,153	65,534	66,321	66,815
17	64,153	65,534	66,321	66,815
18	64,153	65,534	66,321	66,815
19	65,001	66,409	67,220	67,727
20	65,001	66,409	67,220	67,727
21	65,001	66,409	67,220	67,727
22	65,872	67,312	68,143	68,666
23	65,872	67,312	68,143	68,666
24	65,872	67,312	68,143	68,666
25	66,772	68,240	69,097	69,634
26	67,419	68,902	69,766	70,309
27	68,072	69,569	70,443	70,991
28	68,731	70,244	71,126	71,679
29	69,397	70,925	71,816	72,375
30	70,070	71,613	72,513	73,077
<b>Schedule/Step</b>	<b>22-4</b>	<b>22-5</b>	<b>22-6</b>	<b>22-7</b>

**Positions:** Asst. Principal - Elem/Middle School (351-600)

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.



**2021-2022 TERREBONNE PARISH  
ADMINISTRATIVE SALARY SCALE  
INDEX 1.22 - 200 DAYS (10 Months)**

<b>Years of Experience</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	55,678	55,678	56,467	57,512
1	56,171	56,171	56,956	58,000
2	56,665	56,665	57,451	58,498
3	57,156	57,156	57,941	59,236
4	57,647	57,647	58,438	60,015
5	58,390	58,510	59,306	60,792
6	59,129	59,386	60,209	61,563
7	59,932	60,427	61,202	62,365
8	60,779	61,439	62,213	63,248
9	61,624	62,451	63,229	64,132
10	63,001	63,993	64,769	65,548
11	63,849	65,009	65,782	66,433
12	64,650	66,023	66,793	67,275
13	65,478	66,877	67,666	68,163
14	65,478	66,877	67,666	68,163
15	65,478	66,877	67,666	68,163
16	66,328	67,756	68,570	69,080
17	66,328	67,756	68,570	69,080
18	66,328	67,756	68,570	69,080
19	67,204	68,660	69,499	70,023
20	67,204	68,660	69,499	70,023
21	67,204	68,660	69,499	70,023
22	68,105	69,593	70,453	70,994
23	68,105	69,593	70,453	70,994
24	68,105	69,593	70,453	70,994
25	69,036	70,554	71,439	71,994
26	69,704	71,237	72,131	72,692
27	70,379	71,928	72,831	73,397
28	71,061	72,625	73,537	74,109
29	71,750	73,329	74,250	74,828
30	72,445	74,041	74,971	75,554
Schedule/Step	23-4	23-5	23-6	23-7

**Positions:** Asst. Principal - Elem/Middle School (601-800)

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2021-2022 TERREBONNE PARISH  
ADMINISTRATIVE SALARY SCALE  
INDEX 1.25 - 200 DAYS (10 Months)**

<b>Years of Experience</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	57,048	57,048	57,855	58,926
1	57,553	57,553	58,356	59,426
2	58,058	58,058	58,864	59,937
3	58,562	58,562	59,365	60,693
4	59,064	59,064	59,875	61,491
5	59,825	59,949	60,764	62,287
6	60,583	60,847	61,690	63,077
7	61,406	61,913	62,707	63,899
8	62,273	62,950	63,743	64,803
9	63,139	63,986	64,783	65,709
10	64,550	65,567	66,361	67,160
11	65,419	66,608	67,400	68,067
12	66,239	67,646	68,435	68,930
13	67,088	68,521	69,330	69,839
14	67,088	68,521	69,330	69,839
15	67,088	68,521	69,330	69,839
16	67,959	69,422	70,256	70,778
17	67,959	69,422	70,256	70,778
18	67,959	69,422	70,256	70,778
19	68,857	70,349	71,208	71,745
20	68,857	70,349	71,208	71,745
21	68,857	70,349	71,208	71,745
22	69,780	71,305	72,185	72,739
23	69,780	71,305	72,185	72,739
24	69,780	71,305	72,185	72,739
25	70,733	72,289	73,196	73,764
26	71,418	72,989	73,905	74,480
27	72,110	73,696	74,622	75,202
28	72,808	74,411	75,345	75,931
29	73,514	75,132	76,076	76,668
30	74,227	75,861	76,814	77,412
<b>Schedule/Step</b>	24-4	24-5	24-6	24-7

**Positions:** Principal-Elem/Middle School (1-350), Principal S.E.C., Asst. Principal-Elem/Middle School (801-up)

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2021-2022 TERREBONNE PARISH  
ADMINISTRATIVE SALARY SCALE  
INDEX 1.30 - 200 DAYS (10 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	59,329	59,329	60,169	61,284
1	59,855	59,855	60,691	61,803
2	60,380	60,380	61,219	62,334
3	60,904	60,904	61,740	63,120
4	61,427	61,427	62,270	63,951
5	62,219	62,347	63,195	64,778
6	63,006	63,280	64,157	65,600
7	63,862	64,389	65,215	66,455
8	64,764	65,468	66,292	67,395
9	65,665	66,546	67,375	68,337
10	67,132	68,190	69,016	69,846
11	68,035	69,272	70,096	70,789
12	68,889	70,352	71,173	71,687
13	69,772	71,262	72,103	72,633
14	69,772	71,262	72,103	72,633
15	69,772	71,262	72,103	72,633
16	70,678	72,199	73,066	73,609
17	70,678	72,199	73,066	73,609
18	70,678	72,199	73,066	73,609
19	71,611	73,163	74,056	74,615
20	71,611	73,163	74,056	74,615
21	71,611	73,163	74,056	74,615
22	72,571	74,157	75,073	75,649
23	72,571	74,157	75,073	75,649
24	72,571	74,157	75,073	75,649
25	73,563	75,180	76,123	76,715
26	74,275	75,909	76,861	77,459
27	74,994	76,644	77,606	78,210
28	75,721	77,387	78,359	78,969
29	76,454	78,138	79,119	79,735
30	77,196	78,896	79,887	80,509
Schedule/Step	25-4	25-5	25-6	25-7

**Positions:** Principal - Elem/Middle School (351-600)

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2021-2022 TERREBONNE PARISH  
ADMINISTRATIVE SALARY SCALE  
INDEX 1.34 - 200 DAYS (10 Months) - 210 DAYS (10.5 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	61,155	61,155	62,021	63,169
1	61,697	61,697	62,558	63,705
2	62,238	62,238	63,102	64,252
3	62,778	62,778	63,640	65,063
4	63,317	63,317	64,186	65,918
5	64,133	64,265	65,139	66,771
6	64,945	65,227	66,132	67,618
7	65,827	66,370	67,222	68,500
8	66,757	67,482	68,332	69,469
9	67,685	68,594	69,448	70,440
10	69,198	70,288	71,139	71,995
11	70,129	71,404	72,252	72,967
12	71,009	72,517	73,363	73,893
13	71,918	73,455	74,322	74,868
14	71,918	73,455	74,322	74,868
15	71,918	73,455	74,322	74,868
16	72,852	74,420	75,314	75,874
17	72,852	74,420	75,314	75,874
18	72,852	74,420	75,314	75,874
19	73,815	75,414	76,335	76,911
20	73,815	75,414	76,335	76,911
21	73,815	75,414	76,335	76,911
22	74,804	76,439	77,382	77,977
23	74,804	76,439	77,382	77,977
24	74,804	76,439	77,382	77,977
25	75,826	77,493	78,466	79,075
26	76,560	78,244	79,226	79,842
27	77,302	79,002	79,994	80,616
28	78,050	79,768	80,770	81,398
29	78,807	80,542	81,554	82,188
30	79,571	81,323	82,345	82,986
<b>Schedule/Step</b>	<b>26-4</b>	<b>26-5</b>	<b>26-6</b>	<b>26-7</b>
<b>Schedule/Step</b>	<b>27-4</b>	<b>27-5</b>	<b>27-6</b>	<b>27-7</b>

**Positions: 200 Days - Schedule 26 - Principal - Elem/Middle School (601-800)**

**Positions: 210 Days - Schedule 27 - Asst. Principal - Junior High School & Career Tech**

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2021-2022 TERREBONNE PARISH  
ADMINISTRATIVE SALARY SCHEDULE**

**INDEX 1.38 - 200 Days (10 Months) - 240 Days (12 Months)**

<b>Years of Experience</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	60,319	62,980	62,980	63,872	65,055
1	60,877	63,538	63,538	64,425	65,607
2	61,433	64,096	64,096	64,986	66,170
3	61,992	64,652	64,652	65,539	67,005
4	62,547	65,207	65,207	66,102	67,886
5	63,103	66,047	66,183	67,084	68,764
6	63,663	66,883	67,175	68,106	69,637
7	64,223	67,792	68,352	69,228	70,544
8	64,778	68,750	69,496	70,372	71,543
9	65,661	69,706	70,641	71,521	72,543
10	67,135	71,263	72,386	73,263	74,144
11	67,966	72,222	73,535	74,409	75,146
12	68,823	73,128	74,681	75,552	76,099
13	69,706	74,065	75,648	76,541	77,103
14	69,706	74,065	75,648	76,541	77,103
15	69,706	74,065	75,648	76,541	77,103
16	70,615	75,027	76,642	77,562	78,139
17	70,615	75,027	76,642	77,562	78,139
18	70,615	75,027	76,642	77,562	78,139
19	71,552	76,018	77,665	78,614	79,206
20	71,552	76,018	77,665	78,614	79,206
21	71,552	76,018	77,665	78,614	79,206
22	72,516	77,037	78,720	79,692	80,304
23	72,516	77,037	78,720	79,692	80,304
24	72,516	77,037	78,720	79,692	80,304
25	73,510	78,089	79,807	80,808	81,436
26	74,234	78,845	80,580	81,591	82,225
27	74,966	79,609	81,361	82,382	83,023
28	75,704	80,380	82,150	83,181	83,828
29	76,450	81,159	82,946	83,988	84,642
30	77,204	81,946	83,751	84,803	85,463
<b>Schedule/Step</b>	28-3	28-4	28-5	28-6	28-7
<b>Schedule/Step</b>	30-3	30-4	30-5	30-6	30-7
<b>Positions: 200 Days - Schedule 28 - Principal Elem/Middle School (801-Up) - Principal Alternative School</b>					
<b>Positions: 240 Days - Schedule 30 - Asst. Supervisor, Network System Admin, Purchasing Agent</b>					

**2021-2022 TERREBONNE PARISH  
ADMINISTRATIVE SALARY SCALE  
INDEX 1.43 - 210 DAYS (10.5 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	65,262	65,262	66,186	67,412
1	65,840	65,840	66,760	67,984
2	66,418	66,418	67,341	68,568
3	66,995	66,995	67,914	69,432
4	67,570	67,570	68,496	70,346
5	68,440	68,581	69,514	71,256
6	69,307	69,608	70,573	72,160
7	70,249	70,828	71,737	73,100
8	71,241	72,014	72,921	74,135
9	72,231	73,201	74,112	75,171
10	73,845	75,009	75,917	76,831
11	74,839	76,200	77,105	77,868
12	75,778	77,387	78,290	78,856
13	76,749	78,388	79,314	79,896
14	76,749	78,388	79,314	79,896
15	76,749	78,388	79,314	79,896
16	77,745	79,418	80,373	80,970
17	77,745	79,418	80,373	80,970
18	77,745	79,418	80,373	80,970
19	78,772	80,479	81,462	82,076
20	78,772	80,479	81,462	82,076
21	78,772	80,479	81,462	82,076
22	79,828	81,573	82,580	83,214
23	79,828	81,573	82,580	83,214
24	79,828	81,573	82,580	83,214
25	80,919	82,698	83,736	84,386
26	81,702	83,499	84,547	85,205
27	82,493	84,309	85,367	86,031
28	83,293	85,126	86,195	86,865
29	84,100	85,951	87,031	87,708
30	84,915	86,785	87,876	88,560
Schedule/Step	31-4	31-5	31-6	31-7
<b>Positions:</b> Asst. Principal (Grades 9-12)				
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.				

**2021-2022 TERREBONNE PARISH  
ADMINISTRATIVE SALARY SCALE  
INDEX 1.47 - 210 DAYS (10.5 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	67,088	67,088	68,038	69,298
1	67,682	67,682	68,627	69,885
2	68,276	68,276	69,224	70,486
3	68,869	68,869	69,814	71,375
4	69,460	69,460	70,412	72,313
5	70,355	70,500	71,459	73,249
6	71,245	71,556	72,547	74,178
7	72,214	72,809	73,743	75,145
8	73,233	74,029	74,961	76,209
9	74,252	75,248	76,185	77,274
10	75,911	77,107	78,041	78,980
11	76,932	78,331	79,262	80,046
12	77,897	79,552	80,480	81,061
13	78,895	80,581	81,532	82,131
14	78,895	80,581	81,532	82,131
15	78,895	80,581	81,532	82,131
16	79,920	81,640	82,621	83,235
17	79,920	81,640	82,621	83,235
18	79,920	81,640	82,621	83,235
19	80,976	82,730	83,740	84,372
20	80,976	82,730	83,740	84,372
21	80,976	82,730	83,740	84,372
22	82,061	83,854	84,890	85,542
23	82,061	83,854	84,890	85,542
24	82,061	83,854	84,890	85,542
25	83,182	85,011	86,078	86,747
26	83,988	85,835	86,912	87,588
27	84,801	86,667	87,755	88,437
28	85,623	87,507	88,606	89,295
29	86,452	88,356	89,466	90,162
30	87,290	89,213	90,334	91,037
Schedule/Step	32-4	32-5	32-6	32-7
<b>Positions:</b> Principal - Junior High School - Principal - Career Technical High School				
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.				

**2021-2022 TERREBONNE PARISH  
ADMINISTRATIVE SALARY SCALE  
INDEX 1.55 - 210 Days - (10.5 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	70,739	70,739	71,740	73,069
1	71,365	71,365	72,362	73,689
2	71,992	71,992	72,992	74,322
3	72,617	72,617	73,613	75,259
4	73,240	73,240	74,244	76,249
5	74,184	74,337	75,348	77,235
6	75,122	75,450	76,495	78,215
7	76,144	76,772	77,757	79,235
8	77,219	78,057	79,041	80,356
9	78,293	79,343	80,331	81,479
10	80,042	81,303	82,288	83,278
11	81,119	82,594	83,576	84,403
12	82,137	83,881	84,860	85,473
13	83,189	84,967	85,970	86,601
14	83,189	84,967	85,970	86,601
15	83,189	84,967	85,970	86,601
16	84,269	86,083	87,117	87,765
17	84,269	86,083	87,117	87,765
18	84,269	86,083	87,117	87,765
19	85,383	87,232	88,298	88,964
20	85,383	87,232	88,298	88,964
21	85,383	87,232	88,298	88,964
22	86,527	88,418	89,510	90,197
23	86,527	88,418	89,510	90,197
24	86,527	88,418	89,510	90,197
25	87,709	89,638	90,762	91,468
26	88,558	90,506	91,642	92,355
27	89,416	91,383	92,531	93,250
28	90,282	92,269	93,428	94,155
29	91,157	93,164	94,335	95,069
30	92,041	94,068	95,250	95,991
<b>Schedule/Step</b>	33-4	33-5	33-6	33-7
<b>Positions:</b> Principal - High School (Grades 9-12), Adult Ed Administrator				
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.				



**2021-2022 TERREBONNE PARISH  
NON- DEGREED SUPERVISOR SALARY SCALE  
INDEX 1.55 - 240 Days (12 Months)**

Years of Experience	Bachelor's Degree
0	67,749
1	68,376
2	69,001
3	69,629
4	70,252
5	70,877
6	71,505
7	72,135
8	72,758
9	73,749
10	75,405
11	76,339
12	77,301
13	78,293
14	78,293
15	78,293
16	79,314
17	79,314
18	79,314
19	80,366
20	80,366
21	80,366
22	81,449
23	81,449
24	81,449
25	82,566
26	83,379
27	84,201
28	85,030
29	85,868
30	86,714
<b>Schedule/Step</b>	<b>34-3</b>
<b>Positions:</b> Plant Operations Manager	

**2021-2022 TERREBONNE PARISH  
ADMINISTRATIVE SALARY SCALE  
INDEX 1.64 - 240 DAYS (12 Months)**

<b>Years of Experience</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	71,684	74,846	74,846	75,906	77,312
1	72,346	75,509	75,509	76,563	77,967
2	73,007	76,172	76,172	77,230	78,637
3	73,672	76,833	76,833	77,887	79,629
4	74,331	77,492	77,492	78,555	80,676
5	74,992	78,491	78,653	79,723	81,720
6	75,657	79,484	79,831	80,937	82,757
7	76,323	80,565	81,229	82,271	83,835
8	76,983	81,703	82,590	83,630	85,022
9	78,032	82,839	83,950	84,996	86,210
10	79,784	84,690	86,024	87,066	88,113
11	80,772	85,829	87,390	88,428	89,303
12	81,790	86,906	88,752	89,787	90,436
13	82,839	88,019	89,900	90,961	91,629
14	82,839	88,019	89,900	90,961	91,629
15	82,839	88,019	89,900	90,961	91,629
16	83,919	89,162	91,081	92,176	92,861
17	83,919	89,162	91,081	92,176	92,861
18	83,919	89,162	91,081	92,176	92,861
19	85,032	90,340	92,297	93,425	94,129
20	85,032	90,340	92,297	93,425	94,129
21	85,032	90,340	92,297	93,425	94,129
22	86,179	91,551	93,552	94,707	95,434
23	86,179	91,551	93,552	94,707	95,434
24	86,179	91,551	93,552	94,707	95,434
25	87,360	92,802	94,843	96,033	96,779
26	88,221	93,700	95,762	96,963	97,717
27	89,090	94,608	96,690	97,903	98,665
28	89,967	95,524	97,627	98,853	99,622
29	90,854	96,450	98,574	99,812	100,589
30	91,749	97,385	99,530	100,781	101,565
<b>Schedule/Step</b>	<b>35-3</b>	<b>35-4</b>	<b>35-5</b>	<b>35-6</b>	<b>35-7</b>

**Positions:** Supervisors, Data Processing Manager, and Risk Manager

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2021-2022 TERREBONNE PARISH  
ADMINISTRATIVE SALARY SCALE  
INDEX 1.86 - 240 DAYS (12 Months)**

<b>Years of Experience</b>	<b>Bachelor's Degree</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	81,300	84,887	84,887	86,088	87,683
1	82,051	85,638	85,638	86,834	88,426
2	82,801	86,390	86,390	87,590	89,186
3	83,555	87,140	87,140	88,336	90,311
4	84,303	87,888	87,888	89,093	91,499
5	85,052	89,020	89,204	90,417	92,682
6	85,806	90,147	90,540	91,795	93,858
7	86,562	91,372	92,126	93,308	95,082
8	87,310	92,663	93,669	94,849	96,427
9	88,499	93,951	95,212	96,398	97,775
10	90,486	96,050	97,564	98,746	99,933
11	91,607	97,343	99,113	100,291	101,283
12	92,761	98,564	100,658	101,832	102,568
13	93,951	99,827	101,960	103,163	103,921
14	93,951	99,827	101,960	103,163	103,921
15	93,951	99,827	101,960	103,163	103,921
16	95,176	101,123	103,300	104,541	105,318
17	95,176	101,123	103,300	104,541	105,318
18	95,176	101,123	103,300	104,541	105,318
19	96,439	102,459	104,679	105,957	106,756
20	96,439	102,459	104,679	105,957	106,756
21	96,439	102,459	104,679	105,957	106,756
22	97,739	103,832	106,101	107,411	108,236
23	97,739	103,832	106,101	107,411	108,236
24	97,739	103,832	106,101	107,411	108,236
25	99,079	105,251	107,565	108,915	109,761
26	100,055	106,270	108,608	109,971	110,826
27	101,041	107,299	109,660	111,037	111,900
28	102,036	108,339	110,723	112,114	112,986
29	103,042	109,389	111,797	113,201	114,082
30	104,057	110,449	112,882	114,300	115,190
<b>Schedule/Step</b>	<b>36-3</b>	<b>36-4</b>	<b>36-5</b>	<b>36-6</b>	<b>36-7</b>

**Positions:** Chief Financial Officer Index of 1.76 increased by 10 points to 1.86 effective 07/01/21

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2021-2022 TERREBONNE PARISH  
ADMINISTRATIVE SALARY SCALE  
INDEX 1.95 - 240 DAYS (12 Months)**

<b>Years of Experience</b>	<b>Master's Degree</b>	<b>Master's Plus 30*</b>	<b>Specialist in Education</b>	<b>Ph.D. or Ed. D. Degree</b>
0	88,994	88,994	90,254	91,925
1	89,782	89,782	91,036	92,705
2	90,570	90,570	91,828	93,502
3	91,356	91,356	92,610	94,681
4	92,140	92,140	93,404	95,926
5	93,328	93,520	94,792	97,167
6	94,509	94,921	96,236	98,400
7	95,794	96,584	97,823	99,682
8	97,146	98,201	99,438	101,093
9	98,497	99,819	101,062	102,506
10	100,698	102,285	103,524	104,769
11	102,053	103,908	105,143	106,184
12	103,333	105,528	106,759	107,531
13	104,657	106,893	108,155	108,950
14	104,657	106,893	108,155	108,950
15	104,657	106,893	108,155	108,950
16	106,016	108,298	109,599	110,414
17	106,016	108,298	109,599	110,414
18	106,016	108,298	109,599	110,414
19	107,417	109,744	111,084	111,922
20	107,417	109,744	111,084	111,922
21	107,417	109,744	111,084	111,922
22	108,856	111,235	112,609	113,473
23	108,856	111,235	112,609	113,473
24	108,856	111,235	112,609	113,473
25	110,344	112,770	114,185	115,072
26	111,412	113,863	115,292	116,188
27	112,491	114,966	116,410	117,315
28	113,581	116,081	117,539	118,453
29	114,682	117,207	118,679	119,602
30	115,793	118,344	119,831	120,763
<b>Schedule/Step</b>	<b>37-4</b>	<b>37-5</b>	<b>37-6</b>	<b>37-7</b>

**Positions:** Assistant Superintendent Index of 1.85 increased by 10 points to 1.95 effective 07/01/21

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2021-2022**  
**TERREBONNE PARISH**  
**SALARY SCALE**

SUPERINTENDENT BASE PAY Board Action 07/07/2015	186,000
AUTO ALLOWANCE - 01/01/2019	9,000

Note: Longevity increments should be added to the above salary.

SCHOOL BOARD PRESIDENT	10,800
SCHOOL BOARD MEMBER	9,600

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**CENTRAL OFFICE - 240 Days (12 Months)**

<b>YEARS OF EXP</b>	<b>Executive Secretary*</b>	<b>Administrative Assistant</b>	<b>HR Positon Control Specialist**</b>	<b>Employee Benefits Coordinator***</b>
0	33,939	29,614	28,451	44,279
1	34,448	29,828	28,657	44,419
2	34,956	30,034	28,861	44,558
3	35,467	30,238	29,063	44,698
4	35,973	30,446	29,268	44,837
5	36,481	30,650	29,471	44,977
6	36,991	30,856	29,675	45,117
7	37,503	31,060	29,877	45,257
8	38,011	31,266	30,081	45,397
9	38,816	31,470	30,283	45,536
10	39,616	31,677	30,487	45,677
11	40,376	31,881	30,690	45,816
12	41,158	32,087	30,894	45,956
13	41,964	32,293	31,097	46,096
14	41,964	32,293	31,097	46,096
15	41,964	32,293	31,097	46,096
16	42,794	32,499	31,301	46,236
17	42,794	32,499	31,301	46,236
18	42,794	32,499	31,301	46,236
19	43,649	32,705	31,505	46,376
20	43,649	32,705	31,505	46,376
21	43,649	32,705	31,505	46,376
22	44,529	32,911	31,708	46,515
23	44,529	32,911	31,708	46,515
24	44,529	32,911	31,708	46,515
25	45,438	33,117	31,912	46,655
26	45,888	33,444	32,227	47,118
27	46,343	33,774	32,545	47,585
28	46,802	34,108	32,867	48,057
29	47,266	34,445	33,191	48,533
30	47,735	34,786	33,519	49,015
<b>Schedule/Step</b>	<b>41-1</b>	<b>41-2</b>	<b>41-3</b>	<b>41-4</b>

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

Approved per board action \*07/07/09; \*\*07/07/15;\*\*\*07/01/20

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**CENTRAL OFFICE - 240 DAYS (12 Months)**

<b>YEARS OF EXP</b>	<b>Payroll Clerk III, Administrative Secretary II</b>	<b>Administrative Secretary I</b>	<b>Payroll Clerk II, Accounting Clerk II, Human Resources Clerk</b>	<b>Technical Support Assistant, Payroll/Acct Clerk I, Secretary II, Title VII Resource Specialist</b>
0	27,288	26,453	25,623	24,790
1	27,486	26,654	25,826	24,990
2	27,688	26,855	26,025	25,194
3	27,888	27,057	26,228	25,393
4	28,091	27,258	26,425	25,593
5	28,292	27,461	26,627	25,795
6	28,494	27,660	26,829	25,996
7	28,694	27,864	27,030	26,198
8	28,896	28,062	27,233	26,399
9	29,097	28,263	27,433	26,602
10	29,298	28,464	27,635	26,802
11	29,500	28,668	27,834	27,004
12	29,701	28,869	28,035	27,205
13	29,902	29,070	28,236	27,407
14	29,902	29,070	28,236	27,407
15	29,902	29,070	28,236	27,407
16	30,103	29,271	28,437	27,608
17	30,103	29,271	28,437	27,608
18	30,103	29,271	28,437	27,608
19	30,304	29,473	28,638	27,809
20	30,304	29,473	28,638	27,809
21	30,304	29,473	28,638	27,809
22	30,506	29,674	28,839	28,011
23	30,506	29,674	28,839	28,011
24	30,506	29,674	28,839	28,011
25	30,707	29,875	29,040	28,212
26	31,010	30,170	29,327	28,490
27	31,316	30,468	29,616	28,771
28	31,625	30,768	29,908	29,055
29	31,937	31,072	30,203	29,341
30	32,253	31,379	30,501	29,631
<b>Schedule/Step</b>	<b>42-1</b>	<b>42-2</b>	<b>42-3</b>	<b>42-4</b>

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**SCHOOL CLERICAL**

<b>YEARS OF EXP</b>	<b>School Secretary A4 (240 Days - 12 Mos)</b>	<b>School Secretary B (220 Days) - (11 Mos)</b>	<b>School Secretary A3 (210 Days) - (10.5 Mos)</b>
0	24,456	23,286	22,738
1	24,660	23,473	22,924
2	24,860	23,675	23,111
3	25,061	23,877	23,297
4	25,261	24,079	23,482
5	25,464	24,278	23,685
6	25,663	24,479	23,883
7	25,866	24,681	24,087
8	26,068	24,880	24,289
9	26,268	25,082	24,490
10	26,471	25,284	24,691
11	26,668	25,485	24,892
12	26,870	25,685	25,087
13	27,071	25,885	25,283
14	27,071	25,885	25,283
15	27,071	25,885	25,283
16	27,272	26,085	25,479
17	27,272	26,085	25,479
18	27,272	26,085	25,479
19	27,473	26,285	25,675
20	27,473	26,285	25,675
21	27,473	26,285	25,675
22	27,674	26,485	25,870
23	27,674	26,485	25,870
24	27,674	26,485	25,870
25	27,875	26,685	26,066
26	28,150	26,948	26,323
27	28,427	27,213	26,582
28	28,708	27,481	26,844
29	28,991	27,752	27,108
30	29,277	28,026	27,375
<b>Schedule/Step</b>	43-1	44-1	45-1
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.			



**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**SCHOOL CLERICAL - 200 DAYS (10 Months)**

<b>YEARS OF EXP</b>	<b>School Secretary A-2</b>	<b>Secretary I, Guid Secretary B</b>
0	22,191	21,653
1	22,376	21,840
2	22,563	22,023
3	22,750	22,210
4	22,935	22,396
5	23,121	22,583
6	23,308	22,767
7	23,491	22,955
8	23,692	23,140
9	23,897	23,327
10	24,095	23,512
11	24,298	23,716
12	24,490	23,903
13	24,681	24,091
14	24,681	24,091
15	24,681	24,091
16	24,873	24,278
17	24,873	24,278
18	24,873	24,278
19	25,064	24,466
20	25,064	24,466
21	25,064	24,466
22	25,256	24,653
23	25,256	24,653
24	25,256	24,653
25	25,447	24,841
26	25,698	25,085
27	25,951	25,332
28	26,206	25,581
29	26,464	25,833
30	26,725	26,087
<b>Schedule/Step</b>	<b>46-2</b>	<b>46-1</b>
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**SCHOOL CLERICAL**  
**195 DAYS (9.75 Months)**

<b>YEARS OF EXP</b>	<b>School Secretary II</b>	<b>School Secretary I</b>
0	20,120	19,803
1	20,310	19,994
2	20,499	20,185
3	20,690	20,375
4	20,883	20,568
5	21,072	20,757
6	21,264	20,950
7	21,453	21,139
8	21,645	21,329
9	21,834	21,520
10	22,025	21,711
11	22,218	21,901
12	22,408	22,092
13	22,599	22,283
14	22,599	22,283
15	22,599	22,283
16	22,790	22,474
17	22,790	22,474
18	22,790	22,474
19	22,981	22,665
20	22,981	22,665
21	22,981	22,665
22	23,171	22,856
23	23,171	22,856
24	23,171	22,856
25	23,362	23,046
26	23,592	23,273
27	23,823	23,502
28	24,058	23,733
29	24,294	23,966
30	24,533	24,202
<b>Schedule/Step</b>	<b>47-1</b>	<b>47-2</b>
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**SCHOOL CLERICAL**  
**190 DAYS (9.5 Months)**

<b>YEARS OF EXP</b>	<b>School Secretary A1</b>	<b>School Secretary B</b>	<b>School Secretary I</b>
0	21,641	21,415	19,395
1	21,831	21,576	19,581
2	22,015	21,751	19,767
3	22,201	21,925	19,953
4	22,388	22,099	20,140
5	22,572	22,271	20,325
6	22,759	22,446	20,513
7	22,943	22,619	20,697
8	23,129	22,792	20,882
9	23,316	22,966	21,069
10	23,503	23,140	21,254
11	23,703	23,314	21,440
12	23,891	23,486	21,626
13	24,078	23,659	21,812
14	24,078	23,659	21,812
15	24,078	23,659	21,812
16	24,266	23,831	21,998
17	24,266	23,831	21,998
18	24,266	23,831	21,998
19	24,453	24,004	22,184
20	24,453	24,004	22,184
21	24,453	24,004	22,184
22	24,641	24,176	22,370
23	24,641	24,176	22,370
24	24,641	24,176	22,370
25	24,828	24,349	22,555
26	25,073	24,589	22,777
27	25,319	24,830	23,001
28	25,568	25,075	23,227
29	25,820	25,321	23,455
30	26,074	25,571	23,686
<b>Schedule/Step</b>	<b>48-1</b>	<b>48-2</b>	<b>48-3</b>
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.			

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**PARAPROFESSIONAL, HEALTH AIDE, INTERPRETER**  
**180 DAYS (9 Months)**

<b>YEARS OF EXP</b>	<b>Paraprofessional, Health Aide</b>	<b>Interpreter</b>
0	19,137	19,704
1	19,323	19,890
2	19,508	20,073
3	19,694	20,261
4	19,879	20,447
5	20,065	20,633
6	20,251	20,819
7	20,436	21,003
8	20,621	21,190
9	20,809	21,375
10	20,993	21,561
11	21,181	21,748
12	21,367	21,934
13	21,552	22,120
14	21,552	22,120
15	21,552	22,120
16	21,738	22,305
17	21,738	22,305
18	21,738	22,305
19	21,924	22,491
20	21,924	22,491
21	21,924	22,491
22	22,110	22,677
23	22,110	22,677
24	22,110	22,677
25	22,296	22,863
26	22,515	23,088
27	22,736	23,314
28	22,959	23,544
29	23,185	23,775
30	23,413	24,009
<b>Schedule/Step</b>	<b>50-1</b>	<b>50-2</b>
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**MAINTENANCE PERSONNEL**  
**240 Days (12 Months)**

<b>YEARS OF EXP</b>	<b>General Leaderman I</b>	<b>General Leaderman II</b>	<b>LEVEL I HVAC Technician, Licensed Master Plumber, Electrician</b>	<b>LEVEL II HVAC Technician, Licensed Master Plumber, Electrician</b>	<b>LEVEL III HVAC Technician, Licensed Plumber, Electrician</b>
0	48,667	44,279	41,708	39,708	38,852
1	48,821	44,419	41,848	39,848	38,988
2	48,974	44,558	41,987	39,987	39,124
3	49,128	44,698	42,128	40,128	39,260
4	49,281	44,837	42,268	40,268	39,397
5	49,434	44,977	42,407	40,407	39,533
6	49,588	45,117	42,547	40,547	39,668
7	49,743	45,257	42,686	40,686	39,805
8	49,897	45,397	42,826	40,826	39,941
9	50,050	45,536	42,965	40,965	40,077
10	50,204	45,677	43,107	41,107	40,214
11	50,358	45,816	43,247	41,247	40,350
12	50,512	45,956	43,387	41,387	40,486
13	50,666	46,096	43,527	41,527	40,622
14	50,666	46,096	43,527	41,527	40,622
15	50,666	46,096	43,527	41,527	40,622
16	50,819	46,236	43,666	41,666	40,759
17	50,819	46,236	43,666	41,666	40,759
18	50,819	46,236	43,666	41,666	40,759
19	50,973	46,376	43,806	41,806	40,895
20	50,973	46,376	43,806	41,806	40,895
21	50,973	46,376	43,806	41,806	40,895
22	51,127	46,515	43,956	41,946	41,031
23	51,127	46,515	43,956	41,946	41,031
24	51,127	46,515	43,956	41,946	41,031
25	51,281	46,655	44,086	42,086	41,167
26	51,790	47,118	44,523	42,503	41,575
27	52,304	47,585	44,964	42,924	41,987
28	52,823	48,057	45,410	43,349	42,402
29	53,347	48,533	45,860	43,779	42,822
30	53,876	49,015	46,314	44,213	43,247

Schedule      55-8      55-1      55-0      55-2      55-3

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

\*Reclass hard-to-staff skilled laborer positions: Master Licensed Plumber, Licensed Plumber & Licensed Electrician 07/07/15

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**MAINTENANCE PERSONNEL**  
**240 DAYS (12 Months)**

<b>YEARS OF EXP</b>	<b>*Carpenter, *Mason, Roofer, AC/Heating Maintenance Mechanic, Preventive Maintenance Technician</b>
0	34,576
1	34,690
2	34,803
3	34,917
4	35,031
5	35,146
6	35,259
7	35,373
8	35,488
9	35,601
10	35,716
11	35,830
12	35,944
13	36,058
14	36,058
15	36,058
16	36,172
17	36,172
18	36,172
19	36,286
20	36,286
21	36,286
22	36,400
23	36,400
24	36,400
25	36,514
26	36,875
26	37,239
28	37,608
29	37,980
30	38,356
Schedule	55-4
*Re-classed hard-to-staff skilled laborer positions: Carpenter and Mason 07/07/15	
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.	

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**MAINTENANCE PERSONNEL**  
**240 DAYS (12 Months)**

<b>YEARS OF EXP</b>	<b>General Maintenance Technician I</b>	<b>General Maintenance Technician II</b>
0	28,451	25,775
1	28,657	25,858
2	28,861	25,938
3	29,063	26,019
4	29,268	26,098
5	29,471	26,180
6	29,675	26,261
7	29,877	26,343
8	30,081	26,424
9	30,283	26,504
10	30,487	26,586
11	30,690	26,688
12	30,894	26,790
13	31,097	26,892
14	31,097	26,892
15	31,097	26,892
16	31,301	26,994
17	31,301	26,994
18	31,301	26,994
19	31,505	27,096
20	31,505	27,096
21	31,505	27,096
22	31,708	27,198
23	31,708	27,198
24	31,708	27,198
25	31,912	27,300
26	32,227	27,569
27	32,545	27,841
28	32,867	28,115
29	33,192	28,392
30	33,519	28,672
Schedule	55-6	55-7
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**CUSTODIAL PERSONNEL**  
**240 DAYS (12 Months)**

<b>YEARS OF EXP</b>	<b>Building Manager</b>	<b>Cust I</b>	<b>Cust II</b>	<b>Cust III A</b>
0	28,953	26,288	24,263	22,015
1	29,050	26,372	24,337	22,079
2	29,146	26,456	24,412	22,143
3	29,243	26,539	24,485	22,205
4	29,340	26,622	24,559	22,268
5	29,437	26,704	24,634	22,331
6	29,533	26,789	24,707	22,394
7	29,630	26,872	24,780	22,458
8	29,726	26,956	24,856	22,520
9	29,817	27,038	24,929	22,583
10	29,909	27,123	25,004	22,649
11	30,011	27,225	25,106	22,751
12	30,113	27,327	25,208	22,853
13	30,215	27,429	25,310	22,955
14	30,215	27,429	25,310	22,955
15	30,215	27,429	25,310	22,955
16	30,317	27,531	25,412	23,057
17	30,317	27,531	25,412	23,057
18	30,317	27,531	25,412	23,057
19	30,419	27,633	25,514	23,159
20	30,419	27,633	25,514	23,159
21	30,419	27,633	25,514	23,159
22	30,521	27,735	25,616	23,261
23	30,521	27,735	25,616	23,261
24	30,521	27,735	25,616	23,261
25	30,623	27,837	25,718	23,363
26	30,925	28,112	25,971	23,592
27	31,230	28,389	26,227	23,824
28	31,539	28,669	26,485	24,058
29	31,850	28,951	26,746	24,295
30	32,165	29,237	27,009	24,534
Schedule	56-1	56-2	56-3	56-4
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.				



**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**CUSTODIAL PERSONNEL**  
**180 DAYS (9 Months)**

YEARS OF EXP	Custodian III
0	19,690
1	19,740
2	19,792
3	19,843
4	19,895
5	19,945
6	19,998
7	20,047
8	20,100
9	20,150
10	20,202
11	20,304
12	20,406
13	20,508
14	20,508
15	20,508
16	20,610
17	20,610
18	20,610
19	20,712
20	20,712
21	20,712
22	20,814
23	20,814
24	20,814
25	20,916
26	21,121
27	21,328
28	21,537
29	21,749
30	21,962
Schedule	57-1
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.	

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**WAREHOUSE**  
**240 DAYS (12 Months)**

<b>YEARS OF EXP</b>	<b>Warehouse Manager</b>	<b>Assistant Warehouse Manager</b>	<b>Warehouse Clerk</b>	<b>Driver/General Maintenance Labor</b>
0	44,279	33,013	26,558	25,775
1	44,419	33,123	26,645	25,858
2	44,558	33,233	26,730	25,938
3	44,698	33,344	26,816	26,019
4	44,837	33,455	26,903	26,098
5	44,977	33,565	26,988	26,180
6	45,117	33,675	27,073	26,261
7	45,257	33,785	27,160	26,343
8	45,397	33,896	27,247	26,424
9	45,536	34,006	27,331	26,504
10	45,677	34,116	27,418	26,586
11	45,816	34,227	27,520	26,688
12	45,956	34,337	27,622	26,790
13	46,096	34,448	27,724	26,892
14	46,096	34,448	27,724	26,892
15	46,096	34,448	27,724	26,892
16	46,236	34,558	27,826	26,994
17	46,236	34,558	27,826	26,994
18	46,236	34,558	27,826	26,994
19	46,376	34,668	27,928	27,096
20	46,376	34,668	27,928	27,096
21	46,376	34,668	27,928	27,096
22	46,515	34,779	28,030	27,198
23	46,515	34,779	28,030	27,198
24	46,515	34,779	28,030	27,198
25	46,655	34,889	28,132	27,300
26	47,118	35,234	28,409	27,569
27	47,585	35,582	28,690	27,841
28	48,057	35,934	28,972	28,115
29	48,533	36,289	29,258	28,392
30	49,015	36,648	29,547	28,672
Schedule	58-1	58-2	58-3	58-4

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**TRANSPORTATION PERSONNEL**  
**240 DAYS (12 Months)**

<b>YEARS OF EXP</b>	<b>Fleet Operations Dispatcher/Facilitator</b>	<b>Fleet Operations Coordinator</b>
0	29,425	34,576
1	29,829	34,690
2	30,232	34,803
3	30,637	34,917
4	31,039	35,031
5	31,441	35,146
6	31,848	35,259
7	32,253	35,373
8	32,656	35,488
9	33,296	35,601
10	33,930	35,716
11	34,534	35,830
12	35,154	35,944
13	35,794	36,058
14	35,794	36,058
15	35,794	36,058
16	36,453	36,172
17	36,453	36,172
18	36,453	36,172
19	37,131	36,286
20	37,131	36,286
21	37,131	36,286
22	37,829	36,400
23	37,829	36,400
24	37,829	36,400
25	38,551	36,514
26	38,932	36,875
27	39,318	37,240
28	39,707	37,608
29	40,100	37,980
30	40,497	38,356
Schedule	60-2	60-1
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		
Re-opened Fleet Operations Facilitator 11/30/21		

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**TRANSPORTATION PERSONNEL**

<b>YEARS OF EXP</b>	<b>Driver 40 hrs per week (210 Days) (10.5 Mos)</b>	<b>Driver 40 hrs per week (180 Days) (9 Mos)</b>	<b>Bus Driver 6 hrs (180 Days) (9 Mos)</b>	<b>SE Bus Attendant (180 Days) (9 Mos)</b>
0	31,400	26,971	19,253	14,120
1	31,500	27,057	19,284	14,142
2	31,600	27,143	19,313	14,163
3	31,700	27,229	19,436	14,184
4	31,800	27,314	19,466	14,205
5	31,900	27,400	19,497	14,225
6	32,000	27,486	19,527	14,248
7	32,100	27,571	19,558	14,269
8	32,200	27,657	19,588	14,290
9	32,300	27,743	19,620	14,311
10	32,400	27,829	19,620	14,332
11	32,500	27,914	19,722	14,434
12	32,600	28,000	19,824	14,536
13	32,700	28,086	19,926	14,638
14	32,700	28,086	19,926	14,638
15	32,700	28,086	19,926	14,638
16	32,800	28,171	20,028	14,740
17	32,800	28,171	20,028	14,740
18	32,800	28,171	20,028	14,740
19	32,900	28,257	20,130	14,842
20	32,900	28,257	20,130	14,842
21	32,900	28,257	20,130	14,842
22	33,000	28,343	20,232	14,944
23	33,000	28,343	20,232	14,944
24	33,000	28,343	20,232	14,944
25	33,100	28,429	20,334	15,046
26	33,427	28,709	20,534	15,192
27	33,757	28,992	20,735	15,340
28	34,091	29,278	20,938	15,489
29	34,428	29,567	21,144	15,640
30	34,768	29,859	21,351	15,793
<b>Schedule</b>	<b>62-1</b>	<b>62-2</b>	<b>63-1</b>	<b>63-2</b>
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.				

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**FOOD SERVICE PERSONNEL**

<b>YEARS OF EXP</b>	<b>Area Food Service Manager (240 Days) (12 Mos)</b>	<b>Area Food Service Manager (200 Days) (10 Mos)</b>
0	29,932	25,679
1	30,028	25,759
2	30,125	25,839
3	30,218	25,917
4	30,315	25,997
5	30,409	26,076
6	30,505	26,155
7	30,600	26,235
8	30,695	26,315
9	30,792	26,395
10	30,886	26,474
11	30,988	26,576
12	31,090	26,678
13	31,192	26,780
14	31,192	26,780
15	31,192	26,780
16	31,294	26,882
17	31,294	26,882
18	31,294	26,882
19	31,396	26,984
20	31,396	26,984
21	31,396	26,984
22	31,498	27,086
23	31,498	27,086
24	31,498	27,086
25	31,600	27,188
26	31,912	27,455
27	32,227	27,726
28	32,546	27,999
29	32,867	28,275
30	33,192	28,554
Schedule	70-1	71-1

\*Act 1 of the 2012 LA Legislature; Longevity  
 Increments: See Table of Contents page ii for  
 additional explanations.

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**FOOD SERVICE PERSONNEL**  
**182 DAYS (9.10 Months)**

<b>YEARS OF EXP</b>	<b>SFS Manager (1800-up)</b>	<b>SFS Manager (1600-1799)</b>	<b>SFS Manager (1400-1599)</b>
0	25,450	24,975	24,500
1	25,524	25,047	24,571
2	25,599	25,121	24,642
3	25,674	25,194	24,714
4	25,749	25,267	24,786
5	25,824	25,341	24,858
6	25,900	25,415	24,931
7	25,976	25,490	25,004
8	26,052	25,564	25,076
9	26,128	25,639	25,150
10	26,205	25,714	25,223
11	26,312	25,819	25,326
12	26,420	25,924	25,429
13	26,528	26,030	25,533
14	26,528	26,030	25,533
15	26,528	26,030	25,533
16	26,637	26,137	25,637
17	26,637	26,137	25,637
18	26,637	26,137	25,637
19	26,746	26,244	25,741
20	26,746	26,244	25,741
21	26,746	26,244	25,741
22	26,856	26,351	25,846
23	26,856	26,351	25,846
24	26,856	26,351	25,846
25	26,966	26,459	25,952
26	27,232	26,720	26,208
27	27,500	26,983	26,466
28	27,771	27,249	26,726
29	28,045	27,517	26,990
30	28,321	27,788	27,255
Schedule	72-1	72-2	72-3
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.			

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**FOOD SERVICE PERSONNEL**  
**182 DAYS (9.10 Months)**

<b>YEARS OF EXP</b>	<b>SFS Manager (1200-up)</b>	<b>SFS Manager (1000-1199)</b>	<b>SFS Manager (800-999)</b>	<b>SFS Manager (600-799)</b>	<b>SFS Manager (400-599)</b>
0	24,025	23,538	22,670	21,815	21,287
1	24,097	23,608	22,734	21,880	21,345
2	24,170	23,679	22,804	21,939	21,405
3	24,242	23,747	22,869	22,001	21,464
4	24,314	23,817	22,935	22,063	21,523
5	24,386	23,887	23,001	22,123	21,584
6	24,459	23,958	23,069	22,186	21,641
7	24,532	24,027	23,134	22,246	21,700
8	24,603	24,097	23,200	22,309	21,757
9	24,675	24,168	23,267	22,370	21,818
10	24,749	24,237	23,331	22,431	21,880
11	24,851	24,339	23,433	22,533	21,982
12	24,953	24,441	23,535	22,635	22,084
13	25,055	24,543	23,637	22,737	22,186
14	25,055	24,543	23,637	22,737	22,186
15	25,055	24,543	23,637	22,737	22,186
16	25,157	24,645	23,739	22,839	22,288
17	25,157	24,645	23,739	22,839	22,288
18	25,157	24,645	23,739	22,839	22,288
19	25,259	24,747	23,841	22,941	22,390
20	25,259	24,747	23,841	22,941	22,390
21	25,259	24,747	23,841	22,941	22,390
22	25,361	24,849	23,943	23,043	22,492
23	25,361	24,849	23,943	23,043	22,492
24	25,361	24,849	23,943	23,043	22,492
25	25,463	24,951	24,045	23,145	22,594
26	25,713	25,196	24,281	23,373	22,815
27	25,967	25,444	24,520	23,603	23,040
28	26,222	25,695	24,761	23,835	23,266
29	26,480	25,948	25,005	24,069	23,495
30	26,741	26,203	25,251	24,306	23,726
Schedule	72-4	72-5	72-6	73-1	73-2
Steps	2	4	6	8	10

\*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2021-2022**  
**TERREBONNE PARISH SALARY SCALE**  
**FOOD SERVICE PERSONNEL**  
**182 DAYS (9.10 Months) - 180 DAYS (9 Months)**

<b>YEARS OF EXP</b>	<b>SFS Manager (200-399) (182 Days)</b>	<b>SFS Manager (0-199) (182 Days)</b>	<b>SFS Assistant Manager (182 Days)</b>	<b>SFS Facilitator (182 Days)</b>	<b>SFS Technician (180 Days)</b>
0	20,778	20,273	19,855	19,473	19,049
1	20,836	20,328	19,907	19,522	19,098
2	20,891	20,382	19,958	19,569	19,145
3	20,949	20,436	20,011	19,617	19,193
4	21,005	20,491	20,062	19,664	19,240
5	21,064	20,544	20,115	19,713	19,289
6	21,119	20,599	20,166	19,761	19,337
7	21,177	20,655	20,218	19,809	19,385
8	21,232	20,708	20,270	19,855	19,431
9	21,289	20,763	20,322	19,904	19,479
10	21,345	20,817	20,374	19,951	19,526
11	21,447	20,919	20,476	20,053	19,628
12	21,549	21,021	20,578	20,155	19,730
13	21,651	21,123	20,680	20,257	19,832
14	21,651	21,123	20,680	20,257	19,832
15	21,651	21,123	20,680	20,257	19,832
16	21,753	21,225	20,782	20,359	19,934
17	21,753	21,225	20,782	20,359	19,934
18	21,753	21,225	20,782	20,359	19,934
19	21,855	21,327	20,884	20,461	20,036
20	21,855	21,327	20,884	20,461	20,036
21	21,855	21,327	20,884	20,461	20,036
22	21,957	21,429	20,986	20,563	20,138
23	21,957	21,429	20,986	20,563	20,138
24	21,957	21,429	20,986	20,563	20,138
25	22,059	21,531	21,088	20,665	20,240
26	22,276	21,742	21,295	20,867	20,439
27	22,494	21,955	21,504	21,072	20,639
28	22,715	22,171	21,715	21,279	20,842
29	22,939	22,389	21,928	21,488	21,046
30	23,164	22,609	22,143	21,698	21,252
Schedule	73-3	73-4	73-5	73-6	74-1
Step	12	14	15	16	2
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					



***TERREBONNE PARISH SCHOOL BOARD  
LONGEVITY INCREMENTS***

All personnel are covered by a program of longevity increments to veteran parish employees by the payment of longevity increments based upon all years credited in the employment of a school system plus a maximum of four (4) years military service prior to 12/13/1975, and all years in the employment of Terrebonne Parish School Board after 12/13/1975, above the regular annual salary. The table was previously revised 07/06/1982 and 7/11/2006. Lastest revision effective 07/01/2021.

<u>YEAR</u>	<u>INCREMENT</u>	<u>YEAR</u>	<u>INCREMENT</u>
8	\$300	21	\$1,600
9	\$400	22	\$1,700
10	\$500	23	\$1,800
11	\$600	24	\$1,900
12	\$700	25	\$2,000
13	\$800	26	\$2,100
14	\$900	27	\$2,200
15	\$1,000	28	\$2,300
16	\$1,100	29	\$2,400
17	\$1,200	30	\$2,500
18	\$1,300	31	\$2,600
19	\$1,400	32+	\$2,700
20	\$1,500		

Terrebonne Parish School Board  
Salary and Stipend Formula for Teachers and Instructional Personnel  
July 1, 2019

Salary or Stipend Type	Description of Salary or Stipend Type	Ineffective	Effective Emerging	Effective Proficient	Highly Effective	Total Annual Amount
<b>A</b> Base Salary	Base Salary is equal to the Terrebonne Parish School Board established salary schedule for each instructional personnel position type, length of employment, and degree level (see TPSB salary schedule)	√	√	√	√	see salary schedule
<b>B</b> Longevity	Every employee in Terrebonne Parish is eligible to receive a Longevity Stipend for Years 8 through 32 of employment within the school system. This increase was approved by the voters of Terrebonne Parish. All employees are eligible to receive this annual increase regardless of evaluation score.	√	√	√	√	see salary schedule
<b>C</b> Step Increase	Each teacher or other instructional personnel who is rated Effective Emerging, Effective Proficient or Highly Effective will receive an annual Step Increase that will be a Base-Building increase. Employees who are rated Ineffective are not eligible for any Step Increase. (see TPSB salary schedule)	X	√	√	√	see salary schedule
<b>D</b> Performance Pay/ Growth Target Attainment Stipend *	Teachers or other Instructional Personnel who are employed at a school that meets or exceeds its state established School Performance Score will receive a Growth Target Attainment Stipend. Employees at an "A" school will also be eligible for this stipend. Employees who are rated Effective Emerging, Effective Proficient or Highly Effective are eligible for this stipend. This is not a base-building stipend.	X	√	√	√	\$3,000
<b>E</b> Target Teacher/ Demand Stipend *	Teachers of a core subject at hard-to-staff schools or hard-to-staff subject areas within Terrebonne Parish are eligible for the Demand Stipend. Highly Qualified Teachers rated Effective Emerging, Effective Proficient or Highly Effective are eligible to receive this stipend. This is not a base-building stipend. (Target Teachers)	X	√	√	√	\$5,000
<b>F</b> Focus Teacher Stipend*	Teachers of a Focus Class who are Highly Qualified and who are rated Effective Proficient or Highly Effective are eligible for this stipend. This is not a base-building stipend.	X	X	√	√	\$5,000
<b>G</b> Core Teacher Stipend *	Each teacher of a core subject is eligible for a Core Teacher Stipend. Teachers rated Effective Proficient or Highly Effective are eligible for this stipend. This is not a base-building stipend.	X	X	√	√	\$500
<b>H</b> Value - Add Stipend *	Each core subject teacher who receives a Value Add score and who is rated Effective Proficient or Highly Effective is eligible for this stipend. This is not a base-building stipend.	X	X	√	√	\$500 Proficient \$1,000 Highly Effective

\* Dependent upon available funding.

Total Compensation for each year will be calculated using the sum of all salary and stipend amounts for which an employee is eligible. (A+B+C+D+E+F+G+H=Total Compensation)

Teachers assuming additional duties will be paid a board-established stipend. Ex: band director, coach, summer school teacher  
See salary book for available stipends and rates.

A Non-Base Building stipend is not permanently added to Salary. It must be earned annually.

**TERREBONNE PARISH SCHOOL BOARD**  
**ADDITIONAL PAY RATES**  
**2021-2022**

**Day-By-Day Substitutes, Professional**

Administrators, Certified - **\$170.00 per day** (65% School Adm. - Asst. Principal 1-350 - Master's 6 years)

Teachers, Certified (Possess a valid teacher's certificate) - **\$150.00 per day** (65% Teacher - Bachelors zero years)

Substitute Teacher, Degreed Non Certified - **\$105.00 per day** (50% Non-Certified Teacher zero years)

Substitute Teacher, Non-Degreed - **\$73.00 per day**

**Long-Term Substitutes, Professional (anticipated minimum of 4 weeks)**

Administrators, Certified - daily rate based on degree and years of experience

Teachers, Certified (Possess a valid teacher's certificate) - daily rate based on degree and years experience

**Non-Instructional Substitutes**

Substitute Paraprofessional - **\$56.00 per day**

Substitute Bus Driver - **\$77.00 per day**

Substitute Bus Attendant - **\$40.00 per day**

Substitute Non-Instructional - **\$8.50 per hour**

**Part-Time Non-Instructional (4 hours per day) - 10.00 per hour** (Effective 07/01/15)

**Part-Time Instructional (4 hours per day) - \$28.00 per hour** (Effective 07/01/15)

**Support Stipend - \$600** - Full-time support employess who have obtained an Associate Degree in the area of current employment from an accredited college or university that is not required by the job.

**Club Stipend - \$300** - Annual stipend for employees who lead an active school sponsored club for the entire school year, to be paid at the end of each school year. (Effective 07/01/15)

**TERREBONNE PARISH SCHOOL BOARD  
EMPLOYEE/EMPLOYER BENEFIT COSTS  
2021-2022**

**HEALTH/LIFE INSURANCE EFFECTIVE 10/01/2015**

Type	Employee Cost	Employer Cost	Total Cost
<b>Plan 1</b>			
Employee only	\$ -	\$ 614.08	\$ 614.08
Employee with 1 Dependent	\$ 284.98	\$ 899.06	\$ 1,184.04
Employee with 2+ Dependent	\$ 446.07	\$ 1,060.15	\$ 1,506.22
<b>Plan 3</b>			
Employee only	\$ -	\$ 614.08	\$ 614.08
Employee with 1 Dependent	\$ 170.99	\$ 899.06	\$ 1,070.05
Employee with 2+ Dependent	\$ 267.64	\$ 1,060.15	\$ 1,327.79
Basic Life 25K	\$ -	\$ 9.75	\$ 9.75

**RETIREMENT EFFECTIVE 07/01/2021**

Type	Employee Cost	Employer Cost	Total Cost
Teachers' Retirement Regular	8.00%	25.20%	33.20%
Teachers' Retirement Plan A	9.10%	25.20%	34.30%
Teachers' Retirement Optional	8.00%	27.70%	35.70%
LA School Employees Retirement System	7.50%/8.00%	28.70%	36.20%/37.70%
LA State Employees Retirement System	7.50%/8.00%	39.50%	47.00%/47.50%
FICA	6.20%	6.20%	12.40%
Medicare	1.45%	1.45%	2.90%

**WORKERS' COMPENSATION**

Type	Employee Cost	Employer Cost	Total Cost
Professional	0.00%	0.40%	0.40%
Other	0.00%	3.30%	3.30%
Driver	0.00%	4.91%	4.91%

**TERREBONNE PARISH SCHOOL BOARD**  
**SALARY SCHEDULE HISTORY**

<u>Date</u>	<u>Description of Salary Adjustment</u>	<u>Funding</u>
1977-78	Added \$1,500 to Instructional pay scales, and \$900 to Non-Instructional pay scales	State
	Non-Instructional salaries were annualized for employment beyond 9 Months; Added \$500 to Instructional pay scales; Added \$350 or \$467 to Non-Instructional pay scales	Local
1979-80	State granted a 10% salary increase with a minimum of \$800 and a maximum of \$2,200 - 5/6 of 10% (8.333%) added to pay scales in 1979-1980	State
1980-81	Remaining 1/6 of 10% from 1979-1980 (1.667%) added to pay scales; AND State granted a 9.67% salary increase: 5/6 of 9.67% (8.06%) to be added to pay scales in 1980-1981	State
	5% plus \$400	Local
1981-82	Remaining 1/6 of 9.67% from 1980-1981 (1.61%) added to pay scales	State
	State granted 8% salary increase: 5/6 of 8% (6.67%) to be added to pay scales in 1981-1982 4.5% plus \$300	Local
1982-83	Remaining 1/6 of 8% from 1981-1982 (1.33%) added to pay scales	State
1983-84	Salary Freeze	Local
1984-85	State granted a 7% salary increase: 5/6 of 7% (5.833%) added to pay scales in 1984-85	State
1985-86	Remaining 1/6 of 7% from 1984-1985 (1.167%) added to pay scales	State
1986-87	Salary Freeze	Local
1987-88	Salary Reduction	Local
Note: From 1988-1992 years experience on teacher scale were extended to 25 years Beginning in 1988 raises became specific to instructional or non-instructional		
1988-89	Restoration of Salary Reduction	Local
1988-89	State granted a 5% salary increase - Instructional Only - 5/6 of 5% (4.167%) added to pay scales in 1988-1989	State
1989-90	Remaining 1/6 of 5% (.833) from 1988-1989 added to pay scales	State
	State granted a 7% salary increase: 5/6 of 7% (5.833%) added to pay scales - Instructional Only	
1990-91	Remaining 1/6 of 7% (1.167%) from 1989-1990 added to pay scales; AND State granted a 7% salary increase: 5/6 of 7% (5.833%) - Instructional only - to be added to pay scales	State
	3% salary increase to all full time employees	Local
1991-92	Remaining 1/6 of 7% from 1990-1991 (1.167%) added to pay scales - Instructional Only; State granted a \$600 salary increase for all Non-Instructional employees: 5/6 of \$600 (\$500) added to pay scales	State
1992-93	Remaining 1/6 of \$600 (\$100) from 1991-1992 added to Non-Instructional pay scales	State
1994-95	Established fixed salary scales for all positions using ratios in effect and eliminated the use of ratios to determine salary	Local
1996-97	Passed 1 Cent Sales Tax Fund: Salary increase of \$4,000/\$4,400 added to instructional pay scales based on years of experience; \$3,000 added to Non-Instructional pay scales; \$2,000 added to bus driver salary scale	Local
	Added \$1,030 to Instructional pay scales	State

**TERREBONNE PARISH SCHOOL BOARD**  
**SALARY SCHEDULE HISTORY**

<u>Date</u>	<u>Description of Salary Adjustment</u>	<u>Funding</u>
1997-98	Added \$1,382 to Instructional pay scales; Added \$350 to Non-Instructional pay scales	State
	Added \$1,222 to Instructional pay scales	State
1998-99	2% Salary increase to all employees, funded through the One Cent Sales Tax Fund	Local
2001-02	Added \$2,060 to Instructional pay scales	State
	Added \$59 to Instructional pay scales	State
2002-03	Increased number of work days for School Administrators and added \$1,200 to School and Central Office Administrators pay scales	Local
2003-04	Added \$383 to Instructional pay scales; added \$480 to Non- Instructional pay scales	State
	Added \$356 to Instructional pay scales	State
2004-05	Added \$50 to Instructional pay scales - Sabbatical Savings Act 778 of 2004	Local
	Added \$432 to Instructional pay scales	State
2005-06	Added \$350 to pay scales of all full-time employees	Local
	Added \$1,794 to Instructional pay scales; added \$500 to Non-Instructional pay scales	State
2006-07	Added 4% to pay scales of all full-time employees (2% through 1 Cent Sales Tax Fund and 2% through the major funding source of each employee)	Local
	Added \$677 and \$2,375 to all Instructional/Professional pay scales indexed accordingly; Added \$1,000 to all Non-Instructional pay scales	State
2007-08	2% salary increase to all full-time employees (1% through 1 Cent Sales Tax Fund and 1% through the major funding source of each employee) ; Established indexes for Professional/Administrative Personnel; Added \$500 to all pay scales of Masters Degree and above; extended years of experience step increments to 25 years for all Non-Instructional pay scales; Increased coaching stipend and added indexes for additional weeks	Local
2008-09	Added \$1,019 to all Instructional/Professional pay scales indexed accordingly	State Local
2009-10	Effective with the 2009-2010 fiscal year added \$5000 stipend for focus teacher and \$5000 stipend for target teacher as per advertised qualifications and contingent upon funding.	Local
2015-16	Passed 1/2 Cent Sales Tax Fund: Salary increase of \$4,000 added to instructional/professional pay scales; \$2,000 added to Non-Instructional pay scales. Indexes are frozen.	Local
2019-20	Added \$1,000 to Instructional/Professional pay scales; added \$500 to Non-Instructional pay scales	State
	Added \$800 to Instructional/Professional pay scales, indexed accordingly; added \$400 to Non-Instructional pay table.	State
2021-22	Reinstated Instructional/Professional Indexes to the appropriate salary scales. Increased existing index of Asst. Superintendent and Chief Financial Officer by 10 points. Added \$200 to existing Longevity increments. Added \$1,000 to all pay scales of Masters Degree and above, indexed accordingly. Extended all pay scales to 30 years and added 1% compounded to years 26-30. Expanded General Leaderman Salary Scale	Local